STATE OF NEBRASKA

FULL-TIME INSTRUCTIONAL FACULTY DATA:

NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION

ACADEMIC YEARS 1983-1984 THROUGH 1987-1988

Nebraska Coordinating Commission for Postsecondary Education

March, 1988

Nebraska Coordinating Commission for Postsecondary Education

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SUMMARY

One hundred ninety fewer faculty members were reported this year as compared to those of a year ago. Average salaries over the one-year period increased $1,166, from $28,289 to $29,289 (4%).

Percentage changes for the various postsecondary sectors were as follows: University of Nebraska, 3% decrease in the number of faculty and 5% increase in average salary; State Colleges, 13% decrease in faculty and 3% increase in average salary; Technical Community Colleges, no change in number of faculty, and 6% increase in average salary; and Independent Colleges and Universities, 10% decrease in number of faculty and 1% increase in average salary.

Over the past five-year period, the number of faculty in all Nebraska postsecondary education institutions decreased 10%, 3,665 in 1983-84 as compared to 3,310 in 1987-88. During the same period, the average salary increased from $24,339 to $29,455 (21%).

The percentage of tenured faculty showed a slight increase, 53% in 1983-84 as compared to 55% to 1987-88.

Women faculty represented 27% of the total in 1983-84 (983) as compared to 26% of the total in 1987-88 (856). Women represented 6% of the total number of professors in 1983-84 and 7% in 1987-88, and 18% of the associate professors in 1983-84 as compared to 20% in 1987-88.

During the same five-year period, the average salary for men professors increased by 21% as compared to 15% for women; the average salary for men associate professors increased 18%, while the average salary for women associate professors increased 19%. Salaries for men at both the professor and associate professor ranks remain above those of women of comparable rank.

PREFACE

The information contained in this report was reported by the Nebraska institutions of postsecondary education as a part of the Integrated Postsecondary Education Data System (IPEDS). The IPEDS full-time instructional faculty report is part of a series of reports institutions file annually with the National Center for Education Statistics (NCES) of the U.S. Department of Education. The Nebraska Coordinating Commission for Postsecondary Education coordinates the distribution of the IPEDS reporting forms to the institutions, and collection and return of completed reports for the National Center for Education Statistics.

The Commission wishes to acknowledge with appreciation the cooperation and time the institutions devoted to reviewing and verifying the data contained in this report.

The material presented in this report is open for comment and discussion and is provided for general information purposes to the Governor, the Legislature, and the Nebraska postsecondary education community. Comments should be directed to:

Nebraska Coordinating Commission for Postsecondary Education
P.O. Box 95005
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INTRODUCTION

The following tables provide, in summary form, data regarding full-time instructional faculty. It should be noted that these data do not include all the faculty an institution may have that are providing instructional services as, for example, the data do not include information on part-time faculty. It is, therefore, inappropriate to draw conclusions from these data related to the number of Full-Time Equivalent (FTE) faculty.

Special note must be paid to the average salaries reported herein. These are nine (9) month average salaries (the normal manner used for reporting average salaries of full-time instructional faculty). The formula used to derive these average salaries is a standard nationwide formula. The formula is as follows: 9/11 x 12-month faculty Salary Outlay + 9-month faculty Salary Outlay = Total and Converted 9-month Salary Outlay. This Total and Converted 9-month Salary Outlay is then divided by the total number of faculty (in total or by the respective academic ranks) to determine the average salary. The salary data reported herein do not include the fringe benefits the faculty receive from their respective institutions.

Comparability of the average faculty salaries, by rank, contained in this report is limited also by the use of a single and general formula used for the purpose of computing the average faculty salary.

Due to the limitations cited above, these data need to be reviewed carefully and generally. While these data are being presented for information purposes, it would be a mistake to interpret too literally without investigating some of the factors behind the apparent differences among and between institutions and institutional sectors that limit the comparability of the information contained in this report.

The data presented in this report may differ from that anticipated by the reader. Some of the differences may be attributable to the following exclusions from data reported:

1. Instructional faculty who are employed to teach less than two semesters, three quarters, two trimesters, or two 4-month trimesters, or two 4-month sessions.

2. Instructional faculty for preclinical and clinical medicine. (Instructional faculty in all other health fields, such as dentistry, veterinary medicine, nursing, dental hygiene, etc., are included.)

3. Instructional faculty who are employed on a part-time basis.

4. Administrative officers with titles such as Dean of Instruction, Academic Dean, Dean of Faculty, Dean of Students, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction.

5. Undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching associate, teaching fellow, etc.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table No. 1

PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY,
BY RANK, OF THE TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
BY INSTITUTION AND INSTITUTIONAL SECTOR FOR
ACADEMIC YEARS 1983-1984 AND 1987-1988

	ACADEMIC RANK											
	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		NO ACADEMIC RANK ASSIGNED	
	1983 1984	1987 1988	1983 1984	1987 1988	1983 1984	1987 1988	1983 1984	1987 1988	1983 1984	1987 1988	1983 1984	1987 1988
UNIVERSITY OF NEBRASKA	38	40	29	28	25	27	8	4	*	*	0	0
U OF N - LINCOLN	45	47	30	27	19	24	5	3	0	0	0	0
U OF N - OMAHA	34	34	29	32	27	24	8	8	2	1	0	0
U OF N - MEDICAL CENTER	8	8	22	26	48	58	21	8	2	0	0	0
NEBRASKA STATE COLLEGES	30	29	23	20	27	31	19	18	0	0	1	1
CHADRON STATE COLLEGE	31	38	18	19	28	22	23	21	0	0	0	0
KEARNEY STATE COLLEGE	35	28	22	19	25	34	15	18	0	0	3	*
PERU STATE COLLEGE	12	23	28	28	26	30	35	15	0	0	0	4
WAYNE STATE COLLEGE	23	0	28	0	31	0	18	0	0	0	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	90	73	0	0	10	27
CENTRAL TCC AREA	0	0	0	0	0	0	100	100	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	100	0	0	0	0	100
MID PLAINS TCC AREA	0	0	0	0	0	0	100	100	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	100	100	0	0	0	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	100	100	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	0	100	100
NEBRASKA PUBLIC INSTITUTIONS	27	28	21	20	19	21	29	24	*	*	3	7

**NOTE DUE TO ROUNDING PERCENTAGES MAY NOT ADD TO 100 PERCENT.

AN ASTERISK INDICATES A PERCENTAGE LESS THAN 1.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 1 (con't)

PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY,
BY RANK, OF THE TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
BY INSTITUTION AND INSTITUTIONAL SECTOR FOR
ACADEMIC YEARS 1983-1984 AND 1987-1988

	ACADEMIC RANK											
	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		NO ACADEMIC RANK ASSIGNED	
	1983 1984	1987 1988	1983 1984	1987 1988	1983 1984	1987 1988	1983 1984	1987 1988	1983 1984	1987 1988	1983 1984	1987 1988
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	19	25	30	28	34	34	14	10	0	*	2	2
BELLVUE COLLEGE	0	9	25	31	69	49	6	11	0	0	0	0
BISHOP CLARKSON COLLEGE	3	8	9	17	3	33	84	42	0	0	0	0
COLLEGE OF ST. MARY	3	8	18	32	39	42	34	18	0	0	5	0
CONCORDIA TEACHERS COLLEGE	29	41	40	27	22	25	8	6	0	0	0	0
CREIGHTON UNIVERSITY	18	24	34	35	39	35	9	5	0	1	0	0
DANA COLLEGE	21	24	32	27	38	36	9	12	0	0	0	0
DOANE COLLEGE	23	26	33	28	33	43	12	4	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	100	100
HASTINGS COLLEGE	25	27	30	29	32	27	13	17	0	0	0	0
MIDLAND LUTHERAN COLLEGE	15	20	15	20	45	46	25	14	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	40	60	60	40	0	0	0	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	32	43	35	26	28	25	6	6	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	100	100
UNION COLLEGE	27	31	23	24	30	33	19	10	0	2	0	0
YORK COLLEGE	12	21	35	21	47	36	6	21	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	100	0	0	0	0
NEBRASKA STATE TOTALS	26	28	23	22	23	24	26	21	*	*	3	6

**NOTE DUE TO ROUNDING PERCENTAGES MAY NOT ADD TO 100 PERCENT.

AN ASTERISK INDICATES A PERCENTAGE LESS THAN 1.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 2

TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY AND PERCENT OF THOSE TENURED, BY ACADEMIC RANK AND INSTITUTIONAL SECTORS, FOR ACADEMIC YEARS 1983-1984 AND 1987-1988

	ACADEMIC RANK																			
	ALL RANKS				PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS				INSTRUCTORS, LECTURERS AND NO ACADEMIC RANK			
	1983-1984		1987-1988		1983-1984		1987-1988		1983-1984		1987-1988		1983-1984		1987-1988		1983-1984		1987-1988	
	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D
UNIVERSITY OF NEBRASKA	1658	66	1519	68	632	99	605	99	477	79	432	84	409	24	409	18	140	0	73	0
NEBRASKA STATE COLLEGES	468	72	429	56	139	99	126	96	109	95	86	72	125	57	135	33	95	26	82	16
NEBR TECHNICAL COMM. COLLEGES	682	11	652	28	0	0	0	0	0	0	0	0	0	0	0	0	682	11	652	28
NEBR INDEPEND. COLLS & UNIVRS	857	49	710	53	164	90	180	90	254	78	201	71	294	23	239	28	145	2	90	4
NEBRASKA STATE TOTALS	3665	53	3310	55	935	97	911	96	840	81	719	79	828	29	783	24	1062	10	897	22

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 3

INSTITUTIONAL SECTORS

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY, FOR ACADEMIC YEARS 1983-84, 1984-85, 1985-86, 1986-87 AND 1987-88.

INSTITUTIONAL SECTOR	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY	1986 - 1987 NO.	1986 - 1987 AVERAGE SALARY	1987 - 1988 NO.	1987 - 1988 AVERAGE SALARY
UNIVERSITY OF NEBRASKA**	1,658	$27,768	1,624	$30,934	1,596	$31,554	1,565	$32,608	1,519	$34,177
NEBRASKA STATE COLLEGES	468	$22,333	474	$24,820	486	$25,526	492	$26,807	429	$27,485
NEBRASKA TECHNICAL COMMUNITY COLLEGES	682	$19,414	668	$20,922	675	$21,362	651	$21,605	652	$23,005
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	857	$22,717	846	$23,389	829	$24,776	792	$26,170	710	$26,465
NEBRASKA STATE TOTALS	3,665	$24,339	3,612	$26,513	3,586	$27,251	3,500	$28,289	3,310	$29,455

** - SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

(*) -- AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

PUBLIC INSTITUTIONS

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY, FOR ACADEMIC YEARS 1983-84, 1984-85, 1985-86, 1986-87 AND 1987-88.

INSTITUTION	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY	1986 - 1987 NO.	1986 - 1987 AVERAGE SALARY	1987 - 1988 NO.	1987 - 1988 AVERAGE SALARY
UNIVERSITY OF NEBRASKA	1,658	$27,768	1,624	$30,934	1,596	$31,554	1,565	$32,608	1,519	$34,177
U OF N - LINCOLN	1,064	$28,998	1,025	$32,751	1,017	$33,638	996	$34,632	990	$36,020
U OF N - OMAHA	396	$25,691	392	$27,869	392	$27,611	395	$28,402	388	$30,399
U OF N - MEDICAL CENTER**	198	$25,314	207	$27,736	187	$28,483	174	$30,571	141	$31,638
NEBRASKA STATE COLLEGES	468	$22,333	474	$24,820	486	$25,526	492	$26,807	429	$27,485
CHADRON STATE COLLEGE	87	$22,566	82	$25,956	82	$26,610	81	$27,472	78	$28,052
KEARNEY STATE COLLEGE	250	$22,487	257	$24,866	268	$25,380	276	$26,988	304	$27,334
PERU STATE COLLEGE	43	$21,052	46	$22,453	48	$24,063	47	$24,873	47	$27,514
WAYNE STATE COLLEGE	88	$22,291	89	$24,864	88	$25,758	88	$26,660	0	$0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	682	$19,414	668	$20,922	675	$21,362	651	$21,605	652	$23,005
CENTRAL TCC AREA	132	$20,861	132	$21,457	123	$21,637	115	$21,444	114	$23,117
METROPOLITAN TCC AREA	110	$18,252	103	$20,407	116	$21,501	101	$22,885	110	$23,638
MID PLAINS TCC AREA	74	$21,530	73	$23,914	73	$24,791	72	$24,921	70	$25,871
NORTHEAST TCC AREA	74	$19,414	74	$20,384	75	$21,180	74	$21,939	72	$22,558
SOUTHEAST TCC AREA	222	$18,300	211	$19,764	218	$20,010	218	$21,393	217	$21,447
WESTERN TCC AREA	70	$19,809	75	$21,562	70	$21,477	71	$23,305	69	$24,267
NEBRASKA PUBLIC INSTITUTIONS	2,808	$24,833	2,766	$27,468	2,757	$27,996	2,708	$28,909	2,600	$30,271

** - SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

(*) -- AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 3 (con't)

INDEPENDENT
COLLEGES AND UNIVERSITIES

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1983-84, 1984-85, 1985-86, 1986-87 AND 1987-88.

INSTITUTION	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY	1986 - 1987 NO.	1986 - 1987 AVERAGE SALARY	1987 - 1988 NO.	1987 - 1988 AVERAGE SALARY
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	857	$22,717	846	$23,389	829	$24,776	792	$26,170	710	$26,465
BELLVUE COLLEGE	32	$15,576	32	$16,430	33	$17,135	31	$21,861	35	$21,168
BISHOP CLARKSON COLLEGE	32	$18,719	28	$20,677	25	$22,292	23	$23,320	24	$24,431
COLLEGE OF ST. MARY	38	$19,674	37	$21,042	32	$21,622	36	$22,698	38	$23,737
CONCORDIA TEACHERS COLLEGE	72	$20,129	67	$17,421	64	$17,554	59	$18,069	51	$17,916
CREIGHTON UNIVERSITY	307	$27,147	303	$28,727	306	$30,302	291	$31,775	213	$33,010
DANA COLLEGE	34	$19,282	37	$20,535	35	$20,794	34	$20,888	33	$21,473
DOANE COLLEGE	43	$20,631	45	$22,536	46	$24,147	44	$24,701	47	$26,062
GRACE COLLEGE OF THE BI[illegible]	14	$16,937	12	$17,302	12	$17,302	11	$17,729	10	$16,469
HASTINGS COLLEGE	56	$21,436	56	$22,642	58	$23,371	60	$24,204	59	$25,105
MIDLAND LUTHERAN COLLEGE	53	$19,995	55	$20,916	58	$21,892	53	$23,172	50	$24,286
NEBRASKA CHRISTIAN COLLEGE	5	$9,711	5	$10,109	5	$10,389	5	$10,797	5	$22,689
NEBRASKA WESLEYAN UNIVERSITY	72	$22,278	75	$23,365	78	$26,643	76	$28,596	77	$29,913
PLATTE VALLEY BIBLE COLLEGE	5	$13,481	4	$13,582	3	$17,864	3	$14,659	3	$6,200
UNION COLLEGE	77	$23,619	67	$19,926	56	$19,972	46	$21,867	49	$21,633
YORK COLLEGE	17	$15,359	23	$19,126	18	$19,731	19	$22,174	14	$20,975
NEBR. INDIAN COMMUNITY COLLE	0	$0	0	$0	0	$0	1	$12,273	2	$16,500
NEBRASKA STATE TOTALS	3,665	$24,339	3,612	$26,513	3,586	$27,251	3,500	$28,289	3,310	$29,455

(*) -- AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4

BREAKDOWN OF NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1983-84 AND 1987-88, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND NSTITUTIONAL SECTORS	PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS			
	1983 - 1984		1987 - 1988		1983 - 1984		1987 - 1988		1983 - 1984		1987 - 1988	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	600	32	570	35	391	86	345	87	241	168	249	160
U OF N - LINCOLN	459	24	437	25	265	53	226	43	142	64	162	71
U OF N - OMAHA	126	8	123	9	93	23	95	31	70	38	61	33
U OF N - MEDICAL CENTER	15	0	10	*	33	10	24	13	29	66	26	56
NEBRASKA STATE COLLEGES	130	9	118	8	95	14	77	9	93	32	100	35
CHADRON STATE COLLEGE	25	*	30	0	16	0	14	*	22	*	14	*
KEARNEY STATE COLLEGE	82	5	78	7	47	9	50	8	43	20	73	31
PERU STATE COLLEGE	5	0	10	*	11	*	13	0	9	*	13	*
WAYNE STATE COLLEGE	18	*	0	0	21	4	0	0	19	8	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	0	0	0	0	0	0
CENTRAL TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
MID PLAINS TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	151	13	159	21	200	54	155	46	177	117	127	112
BELLVUE COLLEGE	0	0	*	0	5	*	8	*	15	7	12	5
BISHOP CLARKSON COLLEGE	*	0	0	*	0	*	0	4	0	*	0	8
COLLEGE OF ST. MARY	0	*	0	*	5	*	8	4	5	10	*	15
CONCORDIA TEACHERS COLLEGE	21	0	20	*	22	7	11	*	12	4	7	6
CREIGHTON UNIVERSITY	53	*	49	*	91	14	61	13	68	52	40	34
DANA COLLEGE	7	0	7	*	9	*	9	0	11	*	6	6
DOANE COLLEGE	7	*	10	*	11	*	10	*	9	5	13	7
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	0	0
HASTINGS COLLEGE	13	*	15	*	16	*	16	*	13	5	11	5
MIDLAND LUTHERAN COLLEGE	7	*	8	*	4	4	7	*	13	11	13	10
NEBRASKA CHRISTIAN COLLEGE	*	0	*	0	*	0	*	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	21	*	30	*	19	6	12	8	12	8	13	6
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
UNION COLLEGE	17	4	11	4	9	9	8	4	12	11	7	9
YORK COLLEGE	*	0	*	0	6	0	*	0	7	*	4	*
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	881	54	847	64	686	154	577	142	511	317	476	307

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4 (con't)

BREAKDOWN OF NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1983-84 AND 1987-88, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND NSTITUTIONAL SECTORS	INSTRUCTORS				LECTURERS				NO ACADEMIC RANK			
	1983 - 1984		1987 - 1988		1983 - 1984		1987 - 1988		1983 - 1984		1987 - 1988	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	53	75	27	41	4	8	*	*	0	0	0	0
U OF N - LINCOLN	24	33	10	16	0	0	0	0	0	0	0	0
U OF N - OMAHA	18	12	16	15	*	5	*	*	0	0	0	0
U OF N - MEDICAL CENTER	11	30	*	10	*	*	0	0	0	0	0	0
NEBRASKA STATE COLLEGES	44	44	41	36	0	0	0	0	0	7	0	5
CHADRON STATE COLLEGE	11	9	12	4	0	0	0	0	0	0	0	0
KEARNEY STATE COLLEGE	13	24	24	30	0	0	0	0	0	7	0	*
PERU STATE COLLEGE	12	*	5	*	0	0	0	0	0	0	0	*
WAYNE STATE COLLEGE	8	8	0	0	0	0	0	0	0	0	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	400	212	324	149	0	0	0	0	54	16	114	65
CENTRAL TCC AREA	87	45	76	38	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	56	54	0	0	0	0	0	0	0	0	61	49
MID PLAINS TCC AREA	52	22	48	22	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	60	14	58	14	0	0	0	0	0	0	0	0
SOUTHEAST TCC AREA	145	77	142	75	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	54	16	53	16
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	31	93	30	43	0	0	*	*	18	*	13	0
BELLVUE COLLEGE	*	*	*	*	0	0	0	0	0	0	0	0
BISHOP CLARKSON COLLEGE	0	27	0	10	0	0	0	0	0	0	0	0
COLLEGE OF ST. MARY	0	13	*	5	0	0	0	0	0	*	0	0
CONCORDIA TEACHERS COLLEGE	*	5	*	*	0	0	0	0	0	0	0	0
CREIGHTON UNIVERSITY	10	18	8	*	0	0	*	*	0	0	0	0
DANA COLLEGE	*	*	*	*	0	0	0	0	0	0	0	0
DOANE COLLEGE	*	*	0	*	0	0	0	0	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	13	*	10	0
HASTINGS COLLEGE	5	*	4	6	0	0	0	0	0	0	0	0
MIDLAND LUTHERAN COLLEGE	*	10	*	5	0	0	0	0	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	*	*	*	*	0	0	0	0	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	5	0	*	0
UNION COLLEGE	4	11	*	4	0	0	*	0	0	0	0	0
YORK COLLEGE	*	0	*	*	0	0	0	0	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	*	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	528	424	422	269	4	8	5	4	72	26	127	70

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4a

AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1983-84 AND 1987-88, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND NSTITUTIONAL SECTORS	PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS			
	1983 - 1984		1987 - 1988		1983 - 1984		1987 - 1988		1983 - 1984		1987 - 1988	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	34,392	32,467	41,666	38,300	27,275	25,322	32,483	30,464	22,949	21,234	29,160	25,653
U OF N - LINCOLN	34,979	33,095	42,808	39,479	26,856	25,663	33,077	30,962	23,365	20,805	29,633	26,118
U OF N - OMAHA	31,645	30,581	36,900	34,826	26,077	24,280	29,506	27,817	21,332	20,837	26,243	24,792
U OF N - MEDICAL CENTER	39,494	0	50,398	*	34,013	25,912	38,671	35,133	24,810	21,880	33,063	25,570
NEBRASKA STATE COLLEGES	28,288	28,259	35,557	33,268	23,557	23,140	28,904	28,946	19,606	19,343	24,524	23,784
CHADRON STATE COLLEGE	29,186	*	35,706	0	24,781	0	27,947	*	19,526	*	24,276	*
KEARNEY STATE COLLEGE	27,803	27,828	35,513	33,562	23,254	22,335	29,325	29,561	19,815	18,973	24,329	23,870
PERU STATE COLLEGE	28,977	0	35,448	*	23,097	*	28,310	0	20,700	*	25,890	*
WAYNE STATE COLLEGE	29,059	*	0	0	23,542	24,746	0	0	18,706	20,147	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	0	0	0	0	0	0
CENTRAL TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
MID PLAINS TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	28,909	25,752	33,635	28,954	25,146	22,965	27,882	26,060	20,586	20,312	24,172	22,448
BELLVUE COLLEGE	0	0	*	0	17,782	*	23,930	*	15,660	14,366	20,951	20,087
BISHOP CLARKSON COLLEGE	*	0	0	*	0	*	0	25,069	0	*	0	25,255
COLLEGE OF ST. MARY	0	*	0	*	22,161	*	24,704	26,198	22,188	19,922	*	22,470
CONCORDIA TEACHERS COLLEGE	23,311	0	19,984	*	20,820	20,665	17,803	*	18,216	17,373	16,621	14,539
CREIGHTON UNIVERSITY	37,005	*	45,364	*	30,284	26,855	33,078	29,832	23,228	21,886	28,253	24,994
DANA COLLEGE	22,329	0	23,757	*	19,644	*	21,978	0	18,327	*	20,967	19,967
DOANE COLLEGE	25,776	*	32,647	*	21,486	*	27,555	*	19,287	17,729	22,523	22,277
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	0	0
HASTINGS COLLEGE	26,184	*	30,305	*	22,526	*	26,666	*	19,206	18,760	22,827	21,375
MIDLAND LUTHERAN COLLEGE	24,443	*	29,851	*	22,225	21,500	25,102	*	19,646	20,079	23,989	21,726
NEBRASKA CHRISTIAN COLLEGE	*	0	*	0	*	0	*	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	26,508	*	35,183	*	22,005	21,749	28,970	27,844	19,360	18,720	25,343	24,195
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
UNION COLLEGE	25,464	26,228	23,643	24,489	24,098	24,822	22,653	18,675	23,903	22,780	21,869	19,289
YORK COLLEGE	*	0	*	0	15,000	0	*	0	14,336	*	19,467	*
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	32,551	30,149	39,307	34,604	26,139	24,297	30,769	28,942	21,522	20,703	26,855	24,271

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4a (con't)

AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1983-84 AND 1987-88, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND NSTITUTIONAL SECTORS	INSTRUCTORS				LECTURERS				NO ACADEMIC RANK			
	1983 - 1984		1987 - 1988		1983 - 1984		1987 - 1988		1983 - 1984		1987 - 1988	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	18,806	16,703	24,907	21,150	10,925	16,589	*	*	0	0	0	0
U OF N - LINCOLN	16,223	14,817	20,382	18,769	0	0	0	0	0	0	0	0
U OF N - OMAHA	19,897	17,415	27,786	23,360	*	15,360	*	*	0	0	0	0
U OF N - MEDICAL CENTER	22,657	18,493	*	21,644	*	*	0	0	0	0	0	0
NEBRASKA STATE COLLEGES	16,466	16,002	18,682	19,778	0	0	0	0	0	12,473	0	16,037
CHADRON STATE COLLEGE	15,520	16,277	18,139	18,833	0	0	0	0	0	0	0	0
KEARNEY STATE COLLEGE	16,271	15,772	18,817	19,695	0	0	0	0	0	12,473	0	*
PERU STATE COLLEGE	16,884	*	19,333	*	0	0	0	0	0	0	0	*
WAYNE STATE COLLEGE	17,456	16,168	0	0	0	0	0	0	0	0	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	19,952	18,268	23,697	20,447	0	0	0	0	20,621	17,068	24,435	22,907
CENTRAL TCC AREA	21,366	19,884	24,155	21,042	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	18,672	17,817	0	0	0	0	0	0	0	0	23,954	23,244
MID PLAINS TCC AREA	21,759	20,988	25,876	25,860	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	19,705	18,166	23,012	20,678	0	0	0	0	0	0	0	0
SOUTHEAST TCC AREA	19,053	16,881	22,995	18,515	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	20,621	17,068	24,988	21,877
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	17,310	17,345	20,280	19,872	0	0	*	*	16,121		14,100	0
BELLVUE COLLEGE	*	*	*	*	0	0	0	0	0	0	0	0
BISHOP CLARKSON COLLEGE	0	18,749	0	22,877	0	0	0	0	0	0	0	0
COLLEGE OF ST. MARY	0	17,759	*	21,211	0	0	0	0	0	*	0	0
CONCORDIA TEACHERS COLLEGE	*	11,350	*	*	0	0	0	0	0	0	0	0
CREIGHTON UNIVERSITY	17,075	17,035	24,026	*	0	0	*	*	0	0	0	0
DANA COLLEGE	*	*	*	*	0	0	0	0	0	0	0	0
DOANE COLLEGE	*	*	0	*	0	0	0	0	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	17,136	*	16,469	0
HASTINGS COLLEGE	16,120	*	19,356	18,413	0	0	0	0	0	0	0	0
MIDLAND LUTHERAN COLLEGE	*	15,925	*	19,175	0	0	0	0	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	*	*	*	*	0	0	0	0	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	13,481	0	*	0
UNION COLLEGE	20,913	19,959	*	20,274	0	0	*	0	0	0	0	0
YORK COLLEGE	*	0	*	*	0	0	0	0	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	*	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	19,392	17,553	23,044	20,373	10,925	16,589	16,788	15,596	19,496	15,368	23,377	22,417

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 5

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1987-1988

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	990	388	141	1519	78	304	47	0	429	114	110	70	72	217	69	652
PROFESSORS	2.	462	132	11	605	30	85	11	0	126	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	269	126	37	432	15	58	13	0	86	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	233	94	82	409	17	104	14	0	135	0	0	0	0	0	0	0
INSTRUCTORS	5.	26	31	11	68	16	54	7	0	77	114	0	70	72	217	0	473
LECTURERS	6.	0	5	0	5	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	*	*	0	5	0	110	0	0	0	69	179
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	36020	30399	31638	34177	28052	27334	27514	0	27485	23117	23638	25871	22558	21447	24267	23005
PROFESSORS	9.	42628	36759	49460	41471	35706	35352	35063	0	35411	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	32738	29091	37428	32076	27686	29358	28310	0	28908	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	28562	25734	27946	27788	24035	24192	25737	0	24332	0	0	0	0	0	0	0
INSTRUCTORS	12.	19389	25644	21867	22642	18312	19305	20356	0	19194	23117	0	25871	22558	21447	0	22673
LECTURERS	13.	0	12647	0	12647	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	*	*	0	16037	0	23638	0	0	0	24267	23880

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 5 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1987-1988

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	35	24	38	51	213	33	47	10	59	50	5	77	*	49	14	*	710
2.	*	*	*	21	51	8	12	0	16	10	*	33	0	15	*	0	180
3.	11	4	12	14	74	9	13	0	17	10	*	20	0	12	*	0	201
4.	17	8	16	13	74	12	20	0	16	23	0	19	0	16	5	0	239
5.	4	10	7	*	11	4	*	0	10	7	0	5	0	5	*	*	73
6.	0	0	0	0	*	0	0	0	0	0	0	0	0	*	0	0	4
7.	0	0	0	0	0	0	0	10	0	0	0	0	*	0	0	0	13
8.	21168	24431	23737	17916	33010	21473	26062	16469	25105	24286	22689	29913	*	21633	20975	*	26465
9.	*	*	*	19937	45531	23475	32095	0	30220	29167	*	34904	0	23869	*	0	33089
10.	24208	25069	25202	17888	32508	21978	27231	0	26576	25112	*	28519	0	21327	*	0	27465
11.	20697	25255	22941	15660	26755	20467	22437	0	22373	23005	0	24980	0	20418	19373	0	23364
12.	11493	22877	22048	*	23346	19350	*	0	18790	20341	0	21291	0	20611	*	*	20040
13.	0	0	0	0	*	0	0	0	0	0	0	0	0	*	0	0	20772
14.	0	0	0	0	0	0	0	16469	0	0	0	0	*	0	0	0	14100

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 5 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1987-1988

	STATE TOTALS				
	1983	1984	1985	1986	1987
1.	3665	3612	3586	3500	3310
2.	935	954	962	950	911
3.	840	829	801	797	719
4.	828	815	842	822	783
5.	952	579	761	725	691
6.	12	21	14	8	9
7.	98	414	206	198	197
8.	24339	26513	27251	28289	29455
9.	32413	35461	36362	37532	38977
10.	25801	27898	28188	29405	30408
11.	21208	22705	23823	24812	25842
12.	18573	20204	20465	20739	22004
13.	14701	15194	14939	15095	16258
14.	18401	20010	20985	22072	23036

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 6

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1986-1987

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	996	395	174	1565	81	276	47	88	492	115	101	72	74	218	71	651
PROFESSORS	2.	477	130	13	620	32	82	10	18	142	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	277	125	40	442	15	60	12	31	118	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	213	99	102	414	18	84	17	23	142	0	0	0	0	0	0	0
INSTRUCTORS	5.	29	35	17	81	16	45	8	16	85	115	0	72	74	218	0	479
LECTURERS	6.	0	0	*	*	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	6	*	7	0	5	0	0	5	0	101	0	0	0	71	172
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	34632	28402	30571	32608	27472	26988	24873	26660	26807	21444	22885	24921	21939	21393	23305	21605
PROFESSORS	9.	41053	34410	49462	39836	34608	34623	32409	34854	34493	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	30991	27733	38978	30792	27051	28461	25007	28010	27812	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	27161	24233	26644	26333	22796	23576	22128	23369	23270	0	0	0	0	0	0	0
INSTRUCTORS	12.	18678	22817	21562	21072	18856	18978	21090	19558	19263	21444	0	24921	21939	21393	0	21084
LECTURERS	13.	0	0	*	*	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	13543	*	13984	0	13488	0	0	13488	0	22885	0	0	0	23305	23058

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 6 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1986-1987

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLD	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	31	23	36	59	291	34	44	11	60	53	5	76	*	46	19	*	792
2.	*	*	*	25	60	7	12	0	13	9	4	33	0	15	*	0	188
3.	9	*	11	20	100	11	11	0	20	12	*	20	0	10	9	0	237
4.	20	7	14	12	109	12	20	0	16	20	0	19	0	12	5	0	266
5.	0	10	9	*	17	4	*	0	11	12	0	4	0	7	*	*	80
6.	0	0	0	0	5	0	0	0	0	0	0	0	0	*	0	0	7
7.	0	0	0	0	0	0	0	11	0	0	0	0	*	0	0	0	14
8.	21861	23320	22698	18069	31775	20888	24701	17729	24204	23172	10797	28596	*	21867	22174	*	26170
9.	*	*	*	20021	44290	23914	29865	0	29659	27497	10788	33001	0	22178	*	0	32228
10.	23961	*	24189	18283	33057	21164	25512	0	25696	24079	*	27256	0	22893	23478	0	27610
11.	20567	21227	22653	14418	26197	19625	21483	0	22223	22515	0	24114	0	21694	18740	0	23266
12.	0	21942	20169	*	20781	18625	*	0	17923	20116	0	20251	0	22044	*	*	19907
13.	0	0	0	0	14940	0	0	0	0	0	0	0	0	*	0	0	14909
14.	0	0	0	0	0	0	0	17729	0	0	0	0	*	0	0	0	17071

* -- 3 OR LESS PEOPLE
IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 6 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1986-1987

STATE TOTALS

	1982	1983	1984	1985	1986
1.	3543	3665	3612	3586	3500
2.	926	935	954	962	950
3.	826	840	829	801	797
4.	854	828	815	842	822
5.	738	952	579	761	725
6.	25	12	21	14	8
7.	174	98	414	206	198
8.	23606	24339	26513	27251	28289
9.	31469	32413	35461	36362	37532
10.	24809	25801	27898	28188	29405
11.	20140	21208	22705	23823	24812
12.	17904	18573	20204	20465	20739
13.	14407	14701	15194	14939	15055
14.	18573	18401	20010	20985	22072

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 7

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1017	392	187	1596	82	268	48	88	486	123	116	73	75	218	70	675
PROFESSORS	2.	485	133	13	631	32	87	10	20	149	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	285	122	41	448	10	54	13	27	104	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	216	97	107	420	23	77	16	25	141	0	0	0	0	0	0	0
INSTRUCTORS	5.	31	35	25	91	17	45	9	16	87	123	0	73	75	218	0	489
LECTURERS	6.	0	5	*	6	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	5	0	0	5	0	116	0	0	0	70	186
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	33638	27611	28483	31554	26610	25380	24063	25758	25526	21637	21501	24791	21180	20010	21477	21362
PROFESSORS	9.	40010	33508	45482	38752	33403	31966	30639	32808	32298	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	30156	27122	34862	29761	28227	26500	25518	26904	26648	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	26117	23071	25864	25349	22464	22386	24312	23063	22737	0	0	0	0	0	0	0
INSTRUCTORS	12.	18361	21650	20852	20310	18481	17821	14213	19224	17835	21637	0	24791	21180	20010	0	21312
LECTURERS	13.	0	12489	*	13236	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12829	0	0	12829	0	21501	0	0	0	21477	21492

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 7 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	33	25	32	64	306	35	46	12	58	58	5	78	*	56	18	0	829
2.	0	*	*	25	63	7	14	0	12	8	*	29	0	17	*	0	182
3.	8	4	8	23	101	12	11	0	21	12	*	23	0	14	9	0	249
4.	23	9	13	11	110	13	19	0	15	26	0	22	0	15	5	0	281
5.	*	11	10	5	24	*	*	0	10	12	0	4	0	10	*	0	94
6.	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	8
7.	0	0	0	0	0	0	0	12	0	0	0	0	*	0	0	0	15
8.	17135	22292	21622	17554	30302	20794	24147	17302	23371	21892	10389	26643	*	19972	19731	0	24776
9.	0	*	*	19882	42475	24200	28471	0	29015	26838	*	31276	0	21940	*	0	31401
10.	19914	23080	24402	17927	31511	21050	25198	0	24574	23383	*	26059	0	20524	20989	0	26003
11.	16685	23633	21233	14150	25330	19331	20880	0	21184	21513	0	22560	0	19242	16390	0	22087
12.	*	21448	19548	11695	20741	*	*	0	17353	17924	0	18867	0	16951	*	0	18640
13.	0	0	0	0	16216	0	0	0	0	0	0	0	0	0	0	0	16216
14.	0	0	0	0	0	0	0	17302	0	0	0	0	*	0	0	0	17415

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 7 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

	STATE TOTALS				
	1981	1982	1983	1984	1985
1.	3522	3543	3665	3612	3586
2.	888	926	935	954	962
3.	803	826	840	829	801
4.	818	854	828	815	842
5.	496	738	952	579	761
6.	38	25	12	21	14
7.	479	174	98	414	206
8.	22436	23606	24339	26513	27251
9.	30286	31469	32413	35461	36362
10.	24153	24809	25801	27898	28188
11.	19473	20140	21208	22705	23823
12.	16191	17904	18573	20204	20465
13.	13612	14407	14701	15194	14939
14.	17230	18573	18401	20010	20985

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 8

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1025	392	207	1624	82	257	46	89	474	132	103	73	74	211	75	668
PROFESSORS	2.	488	136	17	641	30	87	7	20	144	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	307	122	42	471	12	55	14	25	106	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	186	99	104	389	21	69	14	30	134	0	0	0	0	0	0	0
INSTRUCTORS	5.	44	30	40	114	19	40	11	14	84	132	0	73	74	0	0	279
LECTURERS	6.	0	5	4	9	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	6	0	0	6	0	103	0	0	211	75	389
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	32751	27869	27736	30934	25956	24866	22453	24864	24820	21457	20407	23914	20384	19764	21562	20922
PROFESSORS	9.	38852	34039	44065	37969	32724	31177	25391	31771	31300	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	29805	27733	35603	29786	28149	25912	25179	26299	26160	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	25156	22349	25095	24425	22071	21453	22277	21791	21711	0	0	0	0	0	0	0
INSTRUCTORS	12.	17752	21300	20340	19594	18180	17490	17336	19020	17881	21457	0	23914	20384	0	0	21815
LECTURERS	13.	0	12080	18370	14876	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12190	0	0	12190	0	20407	0	0	19764	21562	20281

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	32	28	37	67	303	37	45	12	56	55	5	75	4	67	23	0	846
2.	0	*	*	21	59	6	13	0	11	8	*	25	0	19	*	0	169
3.	7	4	6	27	99	11	11	0	21	10	*	24	0	19	10	0	252
4.	24	*	15	14	114	17	17	0	17	25	0	22	0	17	9	0	292
5.	*	22	12	5	20	*	4	0	7	12	0	4	0	11	*	0	102
6.	0	0	0	0	11	0	0	0	0	0	0	0	0	*	0	0	12
7.	0	0	*	0	0	0	0	12	0	0	0	0	4	0	0	0	19
8.	16430	20677	21042	17421	28727	20535	22536	17302	22642	20916	10109	23365	13582	19926	19126	0	23389
9.	0	*	*	19869	39600	24567	26519	0	28101	25375	*	27505	0	21575	*	0	29495
10.	18866	21135	24403	17685	31378	21127	23168	0	23753	21743	*	23096	0	20160	20850	0	25101
11.	15844	*	21513	15178	23686	19206	20312	0	20196	20586	0	20077	0	19722	16244	0	20869
12.	*	20662	18768	12002	19553	*	17306	0	16671	17942	0	17181	0	17448	*	0	18391
13.	0	0	0	0	15484	0	0	0	0	0	0	0	0	*	0	0	15433
14.	0	0	*	0	0	0	0	17302	0	0	0	0	13582	0	0	0	16945

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 8 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

STATE TOTALS

	1980	1981	1982	1983	1984
1.	3472	3522	3543	3665	3612
2.	854	888	926	935	954
3.	793	803	826	840	829
4.	820	818	854	828	815
5.	451	496	738	952	579
6.	38	38	25	12	21
7.	516	479	174	98	414
8.	20477	22436	23606	24339	26513
9.	27876	30286	31469	32413	35461
10.	22013	24153	24809	25801	27898
11.	17910	19473	20140	21208	22705
12.	14501	16191	17904	18573	20204
13.	13588	13612	14407	14701	15194
14.	15678	17230	18573	18401	20010

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 9

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1064	396	198	1658	87	250	43	88	468	132	110	74	74	222	70	682
PROFESSORS	2.	483	134	15	632	27	87	5	20	139	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	318	116	43	477	16	56	12	25	109	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	206	108	95	409	24	63	11	27	125	0	0	0	0	0	0	0
INSTRUCTORS	5.	57	30	41	128	20	37	15	16	88	132	110	74	74	222	0	612
LECTURERS	6.	0	8	4	12	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	7	0	0	7	0	0	0	0	0	70	70
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	28998	25691	25314	27768	22566	22487	21052	22291	22333	20861	18252	21530	19414	18300	19809	19414
PROFESSORS	9.	34886	31581	39494	34294	29084	27804	28977	29131	28286	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	26657	25721	32129	26923	24781	23106	23170	23735	23503	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	22570	21158	22774	22245	19343	19548	20907	19133	19538	0	0	0	0	0	0	0
INSTRUCTORS	12.	15409	18904	19610	17574	15861	15947	16823	16812	16234	20861	18252	21530	19414	18300	0	19369
LECTURERS	13.	0	13222	17659	14701	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12473	0	0	12473	0	0	0	0	0	19809	19809

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 9 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	32	32	38	72	307	34	43	14	56	53	5	72	5	77	17	0	857
2.	0	*	*	21	54	7	10	0	14	8	*	23	0	21	*	0	164
3.	8	*	7	29	105	11	14	0	17	8	*	25	0	18	6	0	254
4.	22	*	15	16	120	13	14	0	18	24	0	20	0	23	8	0	294
5.	*	27	13	6	28	*	5	0	7	13	0	4	0	15	*	0	124
6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7.	0	0	*	0	0	0	0	14	0	0	0	0	5	0	0	0	21
8.	15576	18719	19674	20129	27147	19282	20631	16937	21436	19995	9711	22278	13481	23619	15359	0	22717
9.	0	*	*	23311	37176	22329	24616	0	26039	24125	*	26334	0	25610	*	0	28658
10.	17822	*	22705	20783	29827	19536	21047	0	22436	21863	*	21944	0	24460	15000	0	24682
11.	15248	*	20677	18005	22646	18085	18730	0	19082	19845	0	19104	0	23366	14263	0	20477
12.	*	18749	17759	11502	17049	*	16818	0	15857	16581	0	16915	0	20213	*	0	17336
13.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14.	0	0	*	0	0	0	0	16937	0	0	0	0	13481	0	0	0	15683

* -- 3 OR LESS PEOPLE
IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 9 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

	STATE TOTALS				
	1979	1980	1981	1982	1983
1.	3666	3472	3522	3543	3665
2.	866	854	888	926	935
3.	845	793	803	826	840
4.	891	820	818	854	828
5.	486	451	496	738	952
6.	46	38	38	25	12
7.	532	516	479	174	98
8.	18716	20477	22436	23606	24339
9.	25678	27876	30286	31469	32413
10.	20336	22013	24153	24809	25801
11.	16517	17910	19473	20140	21208
12.	12954	14501	16191	17904	18573
13.	12612	13588	13612	14407	14701
14.	14283	15678	17230	18573	18401

COMMISSION STAFF

Sue Gordon-Gessner
Executive Director

Kadi Lukesh
Administrative Assistant

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